Timothy M. Gilmartin, Chairman, called the Tuckahoe School Board of Trustees Regular Board Meeting to order at 6:30 p.m.

The following Board members and District officials were present:

Timothy M. Gilmartin, Chairman Robert E. Grisnik, Vice-Chairman Sean Hattrick, Trustee

Leonard Skuggevik, Superintendent Lauri Lenahan, District Clerk Doreen Buckley, Director of P.P.S. Carl Fraser, Interim Business Official

The following individuals were also present:

Mitch Sobczyk Kelly McClinchy Mary-Alice Halsey

# II. Pledge of Allegiance

# **III.** Approval of Minutes

RESOLVED that the Board of Trustees approve the minutes of the Regular Board Meeting on August 9, 2021 and the Special District Meeting on August 6, 2021.

Approve: Motion made by Robert E. Grisnik, seconded by Timothy M. Gilmartin, and unanimously carried.

# IV. Treasurer's Report - None

### V. Correspondence - None

### VI. Superintendent's Report

1. Mr. Skuggevik reviewed the Reopening Plan for the 2021/2022 school year. He mentioned that protocol with regards to COVID 19 will continue following the recommendations of New York State, Center for Disease Control (CDC), Department of Health (DOH), and Suffolk County.

### VII. Principal's Report - None

### VIII. Business Official's Report

1. Mitch Sobczyk reviewed the "News & Notes" he prepared regarding work that has been completed to date.

## IX. Policy Manual Updates

Second Reading and Possible Adoption

- 1530 Smoking and Other Tobacco Use on School Premises
- 5420-R Student Health Services Regulation
- 5460 Child Abuse, Maltreatment or Neglect in a Domestic Setting
- 5460-R Child Abuse, Maltreatment or Neglect in a Domestic Setting Regulation
- X. New Business None
- **XI.** Old Business None
- XII. Public Commentary None

### XIII. Resolutions

Approve: Motion made by Timothy M. Gilmartin, seconded by Robert E. Grisnik, and unanimously carried; BE IT RESOLVED THAT: The Board of Trustees hereby approves the following resolutions numbered 1-3, 5, and 9-16.

#### **Finance**

1. RESOLVED that the Board of Trustees approve the salary schedule movement for Taylor Block from column G3 (\$73,244) to column H3 (\$75,106), effective September 1, 2021.

#### Personnel

- 2. RESOLVED that the Board of Trustees accept with regret the resignation of Hana Simpson-Heavey from the position of Teacher Assistant and Permanent Substitute effective August 25, 2021.
- 3. RESOLVED that the Board of Trustees accept with regret the resignation of James Carlino from the position of Teacher Aide/Monitor effective August 25, 2021.
- 4. RESOLVED that the Board of Trustees accept with regret the resignation of Arlette Sicari from the position of Principal effective August 30, 2021.

### **TABLED**

- 5. RESOLVED that the Board of Trustees accept with regret the resignation of Ronald Rudaitis from the position of Special Education Teacher effective August 31, 2021.
- 6. BE IT RESOLVED THAT the Chairman of the Board of Trustees is authorized to execute a Third Amendment to the Employment Agreement dated July 24, 2017 for Leonard J. Skuggevik, Superintendent of Schools, which Amendment has been reviewed by the Board of Trustees.

#### **TABLED**

7. RESOLVED that the Board Chairman is authorized to execute an amendment to the Agreement dated June 26, 2017 providing for the terms and conditions of the employment of Doreen Buckley as Director of Special Education and Pupil Personnel Services for the period July 1, 2021 through June 30, 2024.

#### **TABLED**

8. RESOLVED that the Board Chairman is authorized to execute an amendment to the Agreement dated January 2, 2018 providing for the terms and conditions of the employment of Carl Fraser as Interim Business Official for the period July 1, 2021 through June 30, 2022.

### **TABLED**

9. RESOLVED that the Board of Trustees approve Kelsey Cameron and Jennifer Snell to the position of Permanent Substitute for the 2021/2022 school year at a rate of pay of \$150 per diem.

## **Appointments**

- 10. RESOLVED that the Board of Trustees approve the probationary appointment of Elizabeth Kearns to the full-time position of Office Assistant for the Tuckahoe Common School District Special Education Department, Guidance, and Summer Program effective September 14, 2021, at an annual salary of \$41,500 to be prorated for the 2021/2022 school year, and the district to provide health and dental insurance coverage as per the CSEA Contract. The probationary period will serve for twelve (12) weeks based on civil services rules as a reinstated appointment.
- 11. WHEREAS, the District will be unable to obtain and hire a certified special education teacher to serve as a leave replacement teacher in a special education class before the start of school; and WHEREAS, the District has utilized a teaching assistant with elementary teaching certification as a substitute teacher in the special education class during a special education teacher's leave of absence in the previous year;
  - NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees grants approval to place Carmella Palumbo as TA on special assignment for a short-term appointment as a substitute teacher not to exceed 40 days, with a stipend of \$96 added to her current daily salary and benefits effective September 1, 2021.

- 12. RESOLVED that the Board of Trustees approve the appointment of Jerome Walker as substitute custodian, as needed for the 2021/2022 school year, rate of pay \$21.19 per hour, pending fingerprint clearance.
- 13. RESOLVED that the Board of Trustees approve the appointment of Eleazar Rowe as substitute custodian, as needed for the 2021/2022 school year, rate of pay \$21.19 per hour, pending fingerprint clearance.
- 14. RESOLVED that the Board of Trustees appoint Emily Montaglione to serve as an Alternate Chairperson for the Committees on Special Education and Pre School Special Education and the Section 504 Committee, on an as needed basis only, effective September 1, 2021 through June 30, 2022.

#### Administrative

15. BE IT RESOLVED that the Board of Trustees of the Tuckahoe Common School District hereby adopts the 2021-2022 Reopening Plan for opening the school/district during the COVID-19 Pandemic: and

BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby authorized to make temporary modifications to the 2021-2022 Reopening Plan, in the event that, in the Superintendent's sole discretion, the then-current circumstances surrounding the COVID-19 Pandemic requires that such modifications occur prior to the next regularly scheduled meeting of the Board of Trustees.

# **Policy**

16. RESOLVED that the Board of Trustees approve the following policies:

- Policy 1530 Smoking and Other Tobacco Use on School Premises
- Policy 5420-R Student Health Services Regulation
- Policy 5460 Child Abuse, Maltreatment or Neglect in a Domestic Setting
- Policy 5460-R Child Abuse, Maltreatment or Neglect in a Domestic Setting Regulation

### XIV. Executive Session

At 7:00 p.m., Timothy M. Gilmartin made a motion to enter Executive Session to discuss Contractual matters, seconded by Sean Hattrick, and unanimously carried.

At 8:08 p.m. the Board came out of Executive Session and passed the following resolution.

4. RESOLVED that the Board of Trustees accept with regret the resignation of Arlette Sicari from the position of Principal effective August 30, 2021.

Approve: Motion made by Timothy M. Gilmartin, seconded by Robert E. Grisnik, and unanimously carried.

6. BE IT RESOLVED THAT the Chairman of the Board of Trustees is authorized to execute a Third Amendment to the Employment Agreement dated July 24, 2017 for Leonard J. Skuggevik, Superintendent of Schools, which Amendment has been reviewed by the Board of Trustees.

Approve: Motion made by Timothy M. Gilmartin, seconded by Robert E. Grisnik, and unanimously carried.

7. RESOLVED that the Board Chairman is authorized to execute an amendment to the Agreement dated June 26, 2017 providing for the terms and conditions of the employment of Doreen Buckley as Director of Special Education and Pupil Personnel Services for the period July 1, 2021 through June 30, 2024.

Approve: Motion made by Timothy M. Gilmartin, seconded by Robert E. Grisnik, and unanimously carried.

8. RESOLVED that the Board Chairman is authorized to execute an amendment to the Agreement dated January 2, 2018 providing for the terms and conditions of the employment of Carl Fraser as Interim Business Official for the period July 1, 2021 through June 30, 2022.

Approve: Motion made by Timothy M. Gilmartin, seconded by Robert E. Grisnik, and unanimously carried.

17. BE IT RESOLVED that the Chairman of the Board of Trustees is authorized to execute a Separation Agreement and General Release, dated August 27, 2021, with a certain professional staff member employed by the Tuckahoe Common School District.

Approve: Motion made by Timothy M. Gilmartin, seconded by Sean Hattrick, and unanimously carried.

18. RESOLVED that the Board of Trustees appoint Leonard Skuggevik, Superintendent as Interim/Acting Principal from August 30, 2021 until no longer needed, at no additional compensation.

Approve: Motion made by Timothy M. Gilmartin, seconded by Robert E. Grisnik, and unanimously carried.

At 8:13 p.m., Timothy M. Gilmartin made a motion to adjourn the meeting, seconded by Robert E. Grisnik, and unanimously carried.

Signed:

Lauri Lenahan, District Clerk